

Volunteer Acknowledgement, Release and Waiver Form

Attention: Please read the following very carefully as it affects your legal rights.

I agree that my **children under 18 years of age**, as named below, are participating in volunteer activities with the Corporation of the Municipality of Chatham-Kent ("Municipality")

for **Gleaning** beginning on ____/____/____ and ending on
Day / Month / Year

____/____/____. In consideration for the Municipality allowing such children to participate in the
Day / Month / Year

volunteer activities, I _____, for myself and for such participating children,

fully understand and agree as follows:

1. Such participating children will not be participating in the volunteer activities in the capacity of a Municipal employee or independent contractor.
2. No pay, payment, salary, wage or employee benefits (such as accident/disability/medical/dental or other insurance coverage) whatsoever will be paid to such participating children and I and such children will not be covered by the Workplace and Safety Insurance Act.
3. Performing volunteer activities may involve certain elements of risk or the chance of an accident and such participating children participate in the volunteer activities at my and their own risk.
4. I fully release, waive and discharge the Municipality and its elected officials, officers, employees and agents and their respective successors, assigns, heirs, and executors from all liability to the undersigned for any claims, demands, damages, costs, actions and causes of action, in respect of death, injury, loss or damage to person or property, however caused, arising or to arise by reason of participation of such children in the volunteer activities.
5. Such children will abide by all applicable Municipality training, policies and rules, including those relating to the treatment of confidential information and will follow all instructions of the appropriate Municipal management/volunteer lead staff person in carrying out the volunteer activities.
6. Such children will not use facilities, equipment, or property owned by the Municipality without the approval of a Municipality management staff person.
7. Such children will not use facilities, equipment, or property owned by the Municipality, for personal purposes.
8. Either the Municipality or I may terminate the participation of such children in the volunteer activities at any time.

By signing this form:

- I acknowledge that I have read and understood the preceding conditions, release, and waiver; and
- I agree to the preceding conditions, release and waiver.

Signature of Parent/Guardian

Date

Name of Parent/Guardian (Print)

Name of Child (Print)

Date

Name of Child (Print)

Date

Name of Child (Print)

Date

Signature of Witness

Date

Name of Witness (Print)

Note: This form must be completed and signed by the volunteer before being accepted by The Municipality for volunteer activities. The original is to be retained by the supervisor, along with a signed Promise of Confidentiality (where applicable), with a copy of each to be given to the volunteer.

Revised May 1 2018